

**HRVATSKA POŠTANSKA BANKA p.l.c.**

Management Board Office

Jurišićeva ulica 4, HR-10000 Zagreb

Phone: +385 1 4804 400

**Marko Badurina**

President of the Management Board

- President of the Management Board since 2019
- Serving a second term since 2023

During his first term (2019-2023), Marko Badurina chaired the Management Board of HPB, steering the institution through a period of exceptional achievement. Under his leadership, the Board delivered record financial performance, achieved significant business milestones, and earned recognition for excellence in corporate governance. The Bank surpassed all strategic objectives despite a highly challenging environment marked by the COVID-19 pandemic and major earthquakes. A key milestone of this period was the successful execution of the strategic project to acquire Sberbank, followed by the integration of Nova hrvatska banka.

In his second term, HPB advanced into the Top 5 banks in Croatia by asset size as of year-end 2023. Mr. Badurina continues to oversee corporate banking and public sector operations, financial markets, internal audit, compliance, the Office of the Management Board, strategic development and business transformation, human resources, and legal affairs. He is also responsible for representing the Bank in its engagements with shareholders, the Supervisory Board, regulatory authorities, and the public, and for the strategic leadership of the Bank, including presiding over sessions of the Management Board. Until the successful merger, he also served as Chairman of the Supervisory Board of Nova hrvatska banka d.d.

Mr. Badurina graduated in 2005 from the Faculty of Economics and Business, University of Zagreb, with a degree in Business Economics, majoring in Finance. In 2012, he completed postgraduate studies in Finance and Banking at the same faculty, specializing in Banking.

Further strengthening his leadership credentials, he earned an Executive Certificate in Management and Leadership from MIT Sloan Executive Education and completed the Global CEO Program, a collaborative initiative between IESE Business School and the MIT Sloan School of Management.

He began his career in the Treasury Department of Volksbank d.d., continued in the Financial Markets Division of Sberbank d.d., and later served as Advisor to the Management Board of Sberbank d.d.