

HRVATSKA POŠTANSKA BANKA p.l.c.

Management Board Jurišićeva ulica 4, HR-10000 Zagreb Phone: +385 1 4804 400, 4804 409 Fax: +385 1 4810 773

Josip Majher

Member of the Management Board

- Member of the Management Board since 2023

Responsible for business operations support, information technology, organizational and project management, payment systems, and direct channels.

He holds a degree in Economics from the Faculty of Economics and Business, University of Zagreb (2008), and completed postgraduate studies in Financial Institutions and Markets in 2012 at the same institution. In 2023, he graduated from the prestigious EMBA Global Americas & Europe program, jointly delivered by Columbia Business School in New York and London Business School, earning MBA degrees from both.

Mr. Majher built a significant portion of his career at Croatia osiguranje, Croatia's largest insurance provider, where he served from 2009 to 2020. In this role, he led initiatives in sales strategy implementation, market expansion, and the development of integrated sales systems. Before joining HPB, he served as Special Advisor at the Ministry of Labour, Pension System, Family and Social Policy. He was responsible for legislative improvements related to pension fund operations, business process optimization, and strategic project leadership. During this tenure, he also played a key role as the Ministry's coordinator for Croatia's accession to the Organisation for Economic Co-operation and Development (OECD), representing the country in several OECD committees.

Hrvatska poštanska banka d.d. - Jurišićeva ulica 4, 10000 Zagreb, Croatia · tel.: +385 1 4890 365 · hpb@hpb.hr · www.hpb.hr Management Board: Marko Badurina, President · Anto Mihaljević, Member · Ivan Soldo, Member · Tadija Vrdoljak, Member · Josip Majher, Member · Marijana Miličević, Chairman of the Supervisory Board · IBAN: HR46 2390 0011 0700 0002 9 · SWIFT: HPBZHR2X · OIB: 87939104217 · Registered with Zagreb Commercial Court under number MBS: 080010698 · Share capital of EUR 161,970,000.00 divided into 2,024,625 ordinary shares each in the nominal value of EUR 80.00 and paid in full.