

HRVATSKA POŠTANSKA BANKA

HPB Group Audited Financial statements 12M 2024 March 2025

# Limitation of liability

- The information and data contained in this presentation are intended to be general background information on Hrvatska poštanska banka p.l.c. as the parent company of the Hrvatska poštanska banka Group (hereinafter referred to as the Bank, Group or HPB) and its activities. They are provided in summary form and therefore do not necessarily represent complete information. Certain statements contained herein may be statements of future expectations and other forward-looking statements about HPB, which are based on management's current views and assumptions and involve known and unknown risks and uncertainties that could cause actual results, performance or events to differ materially from those expressed or implied in such statements. In addition to statements which are forward-looking by reason of context, words such as "may," "will," "should," "expects," "plans," " contemplates," "intends," "anticipates," "estimates," "potential" or "continues" and similar expressions typically identify forward-looking statements. By their nature, forward-looking statements involve known and unknown risks and uncertainties because they relate to events and depend on circumstances that may or may not occur in the future. As such, forward-looking statements cannot be guaranteed. Accordingly, we cannot guarantee the realization of such forward-looking statements, nor should full reliance be placed on such forward-looking statements. Many factors may affect our results of operations, financial conditions, liquidity, and developments in the industry in which we operate, and these may differ materially from those expressed or implied by the forward-looking statements contained herein.
- This presentation contains financial and non-financial information and statistical data related to HPB. Such information and data are presented for illustrative purposes only. This presentation may include information and data derived from publicly available sources that have not been independently verified, and therefore HPB hereby expressly makes no representation of warranty of any kind including, but not limited to the accuracy, completeness or reliability of the information and data provided. This presentation is for information purposes only and does not contain a recommendation to buy or sell or an offer to sell or subscribe for shares, nor does it constitute an invitation to make an offer to sell shares.
- This presentation has been prepared and the information in it has been checked with the greatest possible care. Nevertheless, rounding and transmission cannot be excluded. When adding up rounded amounts and percentages, differences may appear.

Type and name of prescribed information:	Financial statements for the period 1.1.2024 - 31.12.2024,					
	HPB Group 12M 2024 Audited Financial statements for the period 1.1. – 31.12.2024					
Issuer name, headquarter and address:	Hrvatska poštanska banka p.l.c., Jurišićeva ulica 4, HR-10000 Zagreb					
Issuer's Legal Entity Identifier (LEI)	529900D5G4V6THXC5P79					
Home Member State:	Republic of Croatia					
International Securities Identification Number (ISIN)	HRHPB0RA0002					
Stock code (ticker):	HPB-R-A					
Regulated market and segment:	Zagreb Stock Exchange, Official market					

In accordance with the Capital Markets Act, Hrvatska poštanska Banka p.l.c. (hereinafter referred to as the Bank or HPB), as the parent company of the Hrvatska poštanska banka Group (Group), publishes audited consolidated financial statements for the period from January 1 to December 31, 2024.

Original and official report is published in Croatian.

The report includes:

- Management report of HPB Group,
- Statement by persons responsible for compiling the report of HPB Group,
- Audited set of consolidated financial statements (balance sheet, profit or loss statement, statement of changes in equity, cash flow statement), and
- Notes to the financial statements.

# Statement by persons responsible for compiling the report of HPB Group

In accordance with the Capital Market Act, the Management Board of HPB p.l.c., the parent company of HPB Group, states that according to their best knowledge the set of audited consolidated financial statements for the period from January 1 to September 30, 2024, are compiled in accordance with the accounting regulation applicable to credit institutions in Croatia, presents complete and accurate view of assets and liabilities, losses and gains, financial position and results of HPB p.l.c., as well as companies included in consolidation as a whole. On behalf of HPB p.l.c., the parent company of HPB Group:

Marko Badurina President of the Management Board

Ivan Soldo Member of the Management Board

Anto Mihaljević Member of the Management Board Tadija Vrdoljak Member of the Management Board

Josip Majher Member of the Management Board

# Management report of HPB Group

HPB Group is, apart from the parent company – Hrvatska poštanska Banka p.I.c., consisted of HPB Invest (investment fund management) and HPB-nekretnine (real estate agency).

The HPB Group's net profit after tax is EUR 73.54 million. Net profit of the parent company amounts to EUR 73.63 million. HPB Invest realized a net loss of EUR 64.12 thousand and HPB-Nekretnine a net loss of EUR 32.26 thousand.

Marko Badurina President of the Management Board

Ivan Soldo Member of the Management Board

Anto Mihaljević Member of the Management Board Tadija VrdoljakMember of the Management Board

Josip Majher Member of the Management Board



### HRVATSKA POŠTANSKA BANKA

We are creating conditions for a better life in Croatia.

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**HPB** 

**HPB** LinkedIn

**HPB** Nekretnine

**HPB** Invest

 HEADQUARTER

 Address:
 Jurišićeva 4

 HR - 10000 Zagreb

 Telephones:
 072 472 472

 0800 472 472

 +385 1 4805 057

 Fax:
 +385 1 4810 773

 E-mail:
 hpb@hpb.hr

	ISSUER'S GENERAL DATA	
Reporting period:	1.1.2024 to 31.12.2024	
Year:	2024	
	Annual financial statements	
egistration number (MB):	03777928         Issuer's home Member         HRVATSKA           State code:         HRVATSKA	
Entity's registration number (MBS):	080010698	
Personal identification number (OIB):	8/939104217 [E] 5299000564V61HXC5P7	9
Institution code:	319	
Name of the issuer:	HRVATSKA POŠTANSKA BANKA, p.l.c.	
Postcode and town:	10000 ZAGREB	_
treet and house number:	JURIŠIĆEVA ULICA 4	
E-mail address:	hpb@hpb.hr	
Web address:	www.hpb.hr	
Number of employees (end of the reporting		
Consolidated report:	KD (KN-not consolidated/KD-consolidated)	
Audited:	RD (RN-not audited/RD-audited)	
Names of subsidiarie	es (according to IFRS): Registered office:	MB:
HPB Invest d.o.o.	Jurišićeva ulica 4, 10000 Zagreb	01972278
HPB-nekretnine d.o.o.	Jurišićeva ulica 4, 10000 Zagreb	01972260
Bookkeeping firm:	No (Yes/No) (name of the bookkeeping firm)	
Contact person:	Tea Bažant	
Telephone:	(only name and surname of the contact person) 014804670	
E-mail address:	tea.bazant@hpb.hr	
Audit firm:	BDO Croatia d.o.o. (name of the audit firm)	
Certified auditor:		

#### BALANCE SHEET balance as at 31, 12, 2024

in EUR

Submitter: Hrvatska poštanska banka p.l.c. Last day of the preceding business ADP Current period Item code year 2 3 4 Assets Cash, cash balances at central banks and other demand deposits (from 2 001 3,103,800,978 3,798,726,463 to 4) Cash in hand 002 136,782,367 133,826,421 Cash balances at central banks 003 ,957,462,257 3,654,552,643 Other demand deposits 004 9,556,354 10,347,399 Financial assets held for trading (from 6 to 9) 005 54.80 66.01 Derivatives 006 612,632 Equity instruments 007 14,348,314 27,486,733 Debt securities 008 39.848.752 38,528,287 Loans and advances 009 Non-trading financial assets mandatorily at fair value through profit or 010 490,500 498,236 loss (from 11 to 13) Equity instruments 011 Debt securities 012 Loans and advand 013 490.500 498,236 Financial assets at fair value through profit or loss (15 + 16) 014 105,740 106.024 Debt securities 015 105,740 106,024 Loans and advances 016 Financial assets at fair value through other comprehensive income 017 4,394,28 5,462,26 (from 18 to 20) Equity instruments 018 4,394,287 5,462,269 Debt securities 019 Loans and advances 020 0 Financial assets at amortised cost (22 + 23) 021 ,786,154,629 3,919,006,92 Debt securities 022 855.856.956 1.032.259.212 Loans and advances 023 2,930,297,673 2,886,747,710 Derivatives - hedge accounting 024 Fair value changes of the hedged items in portfolio hedge of interest rate risk 025 0 ( Investments in subsidiaries, joint ventures and associates 026 Tangible assets 027 60.929.284 55.684.687 028 Intangible assets 14,620,305 14,915,410 Tax assets 029 5,316,953 4.429.368 Other assets 030 14,994,533 16.943.513 Fixed assets and disposal groups classified as held for sale 031 Total assets (1 + 5 + 10 + 14 + 17 + 21 + from 24 to 31) 032 7,045,616,913 7,881,787,912 Liabilities Financial liabilities held for trading (from 34 to 38) 16,165 033 541,807 Derivatives 034 16,165 541,807 Short positions 035 Deposits 036 0 0 Debt securities issued 037 Other financial liabilities 038 Financial liabilities at fair value through profit or loss (from 40 to 42) 039 Deposits 040 0 Debt securities issued 041 0 Other financial liabilities 042 Financial liabilities measured at amortised cost (from 44 to 46) 043 Deposits 044 396,764,556 7,181,675,224 Debt securities issued 045 Other financial liabilities 21,131,409 61,527,618 046 Derivatives - hedge accounting 047 Fair value changes of the hedged items in portfolio hedge of interest rate 048 Provisions 049 41.571.561 41.482.275 Tax liabilities 050 6,048,067 7,508,138 Share capital repayable on demand 051 Other liabilitie 052 45,096,050 30,999,568 Liabilities included in disposal groups classified as held for sale 053 0 Total liabilities (33 + 39 + 43 + from 47 to 53) 054 6,512,087,879 7,3 quity Capital 055 161,970,000 161,970,000 Share premium 056 Equity instruments issued other than capital 057 0 Other equity 058 0 Accumulated other comprehensive incom 059 8,645,102 9,482 ,965 Retained profit 060 191.829.335 225,218,228 Revaluation reserves 061 87,998,149 Other reserves 062 89,306,891 (-) Treasury shares 063 Profit or loss attributable to owners of the parent 064 83.086.448 73.535.269 (---) Interim dividends 065 0 Minority interests [non-controlling interests] 066 Total equity (from 55 to 66) 067 533 52 034 559 513 Total equity and liabilities (54 + 67) 068 7,045,616,913 7,881,787,912

## STATEMENT OF PROFIT OR LOSS for the period 1. 1. 2024 to 31. 12. 2024

Submitter: Hrvatska poštanska banka p.l.c.	ADP	Same period of	
ltem	code	the previous year	Current period
1	2	3	4
Interest income	001	192,963,374	261,117,17
(Interest expenses)	002	28,754,207	83,382,70
(Expenses on share capital repayable on demand)	003	0	004.93
Dividend income Fees and commissions income	004	162,114 76,520,651	224,83
(Fees and commissions income (Fees and commissions expenses)	006	43,357,300	41,438,97
Gains or (-) losses on derecognition of financial assets and liabilities not neasured at fair value through profit or loss, net	007	48,460	, , .
Gains or (-) losses on financial assets and liabilities held for trading, net	008	6,412,720	5,348,49
Gains or losses on non-trading financial assets mandatorily at fair value hrough profit or loss, net	009	202,518	56,30
Gains or (-) losses on derecognition of financial assets and liabilities at fair	010	0	
value through profit or loss, net Gains or (-) losses from hedge accounting, net	011	0	
Exchange rate differences [gain or (-) loss], net	012	-1,057,726	606,74
Gains or (-) losses on derecognition of of investments in subsidiaries, joint ventures and associates, net	013	0	
Gains or (-) losses on derecognition of non-financial assets, net	014	41,877	1,394,75
Other operating income	015	8,666,902	3,836,06
Other operating expenses)	016	4,511,354	2,730,76
otal operating income, net (1 - 2 - 3 + 4 + 5 - 6 + from 7 to 15 - 16)	017	207,338,029	222,366,29
Administrative expenses)	018	91,989,197	96,841,41
Cash contributions to resolution boards and deposit guarantee schemes)	019	1,639,947	
Depreciation)	020	14,490,652	13,278,52
Nodification gains or (-) losses, net	021	-423,864	-557,81
Provisions or (-) reversal of provisions)	022	-6,745,341	7,832,33
Impairment or (-) reversal of impairment on financial assets not measured at fair value through profit or loss)	023	5,479,970	13,806,01
Impairment or (-) reversal of impairment of investments in subsidiaries, oint ventures and associates)	024	0	
Impairment or (-) reversal of impairment on non-financial assets)	025	2,837,102	
Vegative goodwill recognised in profit or loss	026	0	
Share of the profit or (-) losses of investments in subsidiaries, joint ventures and associates accounted for using the equity method	027	0	
Profit or (-) loss from fixed assets and disposal groups classified as held for ale not qualifying as discontinued operations	028	0	
Profit or (-) loss before tax from continuing operations (17 – 18 to 20 + 21 -	029	97,222,638	90,050,1
rom 22 to 25 + from 26 to 28) Tax expense or (-) income related to profit or loss from continuing	030	14,136,190	16,514,91
pperations) Profit or (-) loss after tax from continuing operations (29 – 30)	031	83,086,448	73,535,2
Profit or (-) loss after tax from discontinued operations (33 – 34)	032	0	
Profit or (-) loss before tax from discontinued operations	033	0	
Tax expense or (-) income related to discontinued operations)	034	0	
Profit or ( - ) loss for the year (31 + 32; 36 + 37)	035	83,086,448	73,535,26
Attributable to minority interest [non-controlling interests]	036	0	
Attributable to owners of the parent	037	83,086,448	73,535,26
STATEMENT OF OTHER COMPREHENSIVE INCOME	038	00.000 440	70 505 00
ncome or (-) loss for the current year Other comprehensive income (40+ 52)	038	83,086,448 624,407	73,535,26
Items that will not be reclassified to profit or loss (from 41 to 47 +	040	624,407	837,8
50 + 51)			037,0
Tangible assets	041	0	
Intangible assets Actuarial gains or (-) losses on defined benefit pension plans	042	0	
		0	
Fixed assets and disposal groups classified as held for sale Share of other recognised income and expense of entities accounted	044	0	
for using the equity method Fair value changes of equity instruments measured at fair value	045	0	
through other comprehensive income value through other comprehensive income, net	046	707,640	1,075,6
other comprehensive income [hedged item]	047	0	
	049	0	
		0	
other comprehensive income [hedging instrument] Fair value changes of financial liabilities measured at fair value through	050	1	-237,7
other comprehensive income [hedging instrument]	050 051	-83,233	
other comprehensive income [hedging instrument] Fair value changes of financial liabilities measured at fair value through profit or loss attributable to changes in their credit risk		- <b>83,233</b> 0	
other comprehensive income [hedging instrument] Fair value changes of financial liabilities measured at fair value through profit or loss attributable to changes in their credit risk Income tax relating to items that will not be reclassified Items that may be reclassified to profit or loss (from 53 to 60) Hedge of net investments in foreign operations [effective portion]	051 052 053	0	
other comprehensive income [hedging instrument] Fair value changes of financial liabilities measured at fair value through profit or loss attributable to changes in their credit risk Income tax relating to items that will not be reclassified Items that may be reclassified to profit or loss (from 53 to 60) Hedge of net investments in foreign operations [effective portion] Foreign currency translation	051 052 053 054	0 0 0	
other comprehensive income [hedging instrument] Fair value changes of financial liabilities measured at fair value through profit or loss attributable to changes in their credit risk Income tax relating to items that will not be reclassified Items that may be reclassified to profit or loss (from 53 to 60) Hedge of net investments in foreign operations [effective portion] Foreign currency translation Cash flow hedges [effective portion]	051 052 053 054 055	0 0 0	
other comprehensive income [hedging instrument] Fair value changes of financial liabilities measured at fair value through profit or loss attributable to changes in their credit risk Income tax relating to items that will not be reclassified Items that may be reclassified to profit or loss (from 53 to 60) Hedge of net investments in foreign operations [effective portion] Foreign currency translation Cash flow hedges [effective portion] Hedging instruments [not designated elements]	051 052 053 054 055 056	0 0 0	
other comprehensive income [hedging instrument] Fair value changes of financial liabilities measured at fair value through profit or loss attributable to changes in their credit risk Income tax relating to items that will not be reclassified Items that may be reclassified to profit or loss (from 53 to 60) Hedge of net investments in foreign operations [effective portion] Foreign currency translation Cash flow hedges [effective portion]	051 052 053 054 055	0 0 0 0	
other comprehensive income [hedging instrument] Fair value changes of financial liabilities measured at fair value through profit or loss attributable to changes in their credit risk Income tax relating to items that will not be reclassified Items that may be reclassified to profit or loss (from 53 to 60) Hedge of net investments in foreign operations [effective portion] Foreign currency translation Cash flow hedges [effective portion] Hedging instruments [not designated elements] Debt instruments at diar value through other comprehensive income Fixed assets and disposal groups classified as held for sale Share of other recognised income and expense of investments in	051 052 053 054 055 056 057 058	0 0 0 0 0 0 0	
other comprehensive income [hedging instrument] Fair value changes of financial liabilities measured at fair value through profit or loss attributable to changes in their credit risk Income tax relating to items that will not be reclassified Items that may be reclassified to profit or loss (from 53 to 60) Hedge of net investments in foreign operations [effective portion] Foreign currency translation Cash flow hedges [effective portion] Hedging instruments [nd tesignated elements] Debt instruments (nd tesignated elements] Debt instruments at fair value through other comprehensive income Fixed assets and disposal groups classified as held for sale Share of other recognised income and expense of investments in subsidiaries, joint ventures and associates	051 052 053 054 055 056 057	0 0 0 0 0 0	
other comprehensive income [hedging instrument] Fair value changes of financial liabilities measured at fair value through profit or loss attributable to changes in their credit risk Income tax relating to items that will not be reclassified Items that may be reclassified to profit or loss (from 53 to 60) Hedge of net investments in foreign operations [effective portion] Foreign currency translation Cash flow hedges [effective portion] Hedging instruments [not designated elements] Debt instruments at diar value through other comprehensive income Fixed assets and disposal groups classified as held for sale Share of other recognised income and expense of investments in	051 052 053 054 055 056 057 058 059	0 0 0 0 0 0 0 0	74,373.11
other comprehensive income [hedging instrument] Fair value changes of financial liabilities measured at fair value through profit or loss attributable to changes in their credit risk Income tax relating to items that will not be reclassified Items that may be reclassified to profit or loss (from 53 to 60) Hedge of net investments in foreign operations [effective portion] Foreign currency translation Cash flow hedges [effective portion] Hedging instruments [not designated elements] Debt Instruments at fair value through other comprehensive income Fixed assets and disposal groups classified as held for sale Share of other recognised income and expense of investments in subsidiaries, joint ventures and associates Income tax relating to items that may be reclassified to profit or (-) loss	051 052 053 054 055 056 057 058 059 060	0 0 0 0 0 0 0 0 0 0 0	74,373,1

#### STATEMENT OF CASH FLOW for the period 1. 1. 2024 to 31. 12. 2024

in EUR

Submitter: Hrvatska poštanska banka p.l.c.			
Item	ADP code	Same period of the previous year	At the reporting date of the current period
1	2	3	4
Operating activities - direct method	L		-
Interest received and similar receipts	001	0	0
Fees and commissions received	002	0	0
(Interest paid and similar expenditures)	003	0	0
(Fees and commissions paid)	004	0	0
(Operating expenses paid)	005	0	0
Net gains/losses from financial instruments at fair value through	006	0	0
statement of profit or loss Other receipts	007	0	0
(Other expenditures)	007	0	0
Operating activities - indirect method	008	0	0
Profit/(loss) before tax	009	97,222,638	90,050,185
Adjustments:	009	97,222,038	90,050,185
	010	1 005 505	01 020 250
Impairment and provisions	010	1,995,595	21,638,352
Depreciation	011	14,490,652	13,278,522
Net unrealised (gains)/losses on financial assets and liabilities at fair	012	-4,433,078	-5,404,801
value through statement of profit or loss (Profit)/loss from the sale of tangible assets	013	0	-1,394,753
Other non-cash items	013	-163,149,581	-178,008,226
Changes in assets and liabilities from operating activities	014	-103,149,301	-178,008,220
	015	0	0
Deposits with the Croatian National Bank	015	0	0
Deposits with financial institutions and loans to financial institutions		•	10 5 10 000
Loans and advances to other clients	017	401,717,909	43,549,963
Securities and other financial instruments at fair value through other comprehensive income	018	-586,000	-1,067,982
Securities and other financial instruments held for trading	019	11,813,243	-11,205,322
Securities and other financial instruments at fair value through statement of profit or loss, not traded	020	0	0
Securities and other financial instruments mandatorily at fair value through statement of profit or loss	021	0	-7,736
Securities and other financial instruments at amortised cost	022	-58,972,142	-176,402,256
Other assets from operating activities	023	-667,429	-1,948,980
Deposits from financial institutions	024	60,383,971	209,716,508
Transaction accounts of other clients	025	894,102,619	399,294,389
Savings deposits of other clients	026	-385,324,935	-18,777,473
Time deposits of other clients	027	469,743,840	219,561,983
Derivative financial liabilities and other liabilities held for trading	028	-54,636	525,642
Other liabilities from operating activities	029	-12,342,529	-28,167,117
			004 447 470
Interest received from operating activities [indirect method]	030	192,961,255	261,117,170
Interest received from operating activities [indirect method] Dividends received from operating activities [indirect method]	030 031	192,961,255 0	261,117,170 6,406
Dividends received from operating activities [indirect method]	031	0	6,406
		192,961,255 0 -28,753,570 0	
Dividends received from operating activities [indirect method] Interest paid from operating activities [indirect method] (Income tax paid)	031 032	0 -28,753,570 0	6,406 -83,382,702 -17,087,402
Dividends received from operating activities [indirect method] Interest paid from operating activities [indirect method] (Income tax paid) Net cash flow from operating activities (from 1 to 33)	031 032 033	0	6,406 -83,382,702
Dividends received from operating activities [indirect method] Interest paid from operating activities [indirect method] (Income tax paid) Net cash flow from operating activities (from 1 to 33) Investing activities Cash receipts from the sale / payments for the purchase of tangible	031 032 033	0 -28,753,570 0	6,406 -83,382,702 -17,087,402
Dividends received from operating activities [indirect method] Interest paid from operating activities [indirect method] (Income tax paid) Net cash flow from operating activities (from 1 to 33) Investing activities Cash receipts from the sale / payments for the purchase of tangible and intangible assets Cash receipts from the sale / payments for the purchase of	031 032 033 034	0 -28,753,570 0 1,490,147,822	6,406 -83,382,702 -17,087,402 <b>735,884,370</b>
Dividends received from operating activities [indirect method] Interest paid from operating activities [indirect method] (Income tax paid) Net cash flow from operating activities (from 1 to 33) Investing activities Cash receipts from the sale / payments for the purchase of tangible and intangible assets Cash receipts from the sale / payments for the purchase of investments in branches, associates and joint ventures Cash receipts from the sale / payments for the purchase of and interval of the sale / payments for the purchase of investments in branches, associates and joint ventures Cash receipts from the sale / payments for the purchase of securities	031 032 033 034 035	0 -28,753,570 0 1,490,147,822 -9,359,487	6,406 -83,382,702 -17,087,402 <b>735,884,370</b> -11,037,087
Dividends received from operating activities [indirect method] Interest paid from operating activities [indirect method] (Income tax paid) Net cash flow from operating activities (from 1 to 33) Investing activities Cash receipts from the sale / payments for the purchase of tangible and intangible assets Cash receipts from the sale / payments for the purchase of investments in branches, associates and joint ventures Cash receipts from the sale / payments for the purchase of securities and other financial instruments held to maturity	031 032 033 034 035 036 037	0 -28,753,570 0 1,490,147,822 -9,359,487 0 0	6,406 83,382,702 -17,087,402 735,884,370 -11,037,087 0 0
Dividends received from operating activities [indirect method] Interest paid from operating activities [indirect method] (Income tax paid) Net cash flow from operating activities (from 1 to 33) Investing activities Cash receipts from the sale / payments for the purchase of tangible and intangible assets Cash receipts from the sale / payments for the purchase of investments in branches, associates and joint ventures Cash receipts from the sale / payments for the purchase of and other financial instruments held to maturity Dividends received from investing activities	031 032 033 034 035 035 036 037 038	0 -28,753,570 0 1,490,147,822 -9,359,487 0 0 0	6,406 83,382,702 -17,087,402 735,884,370 -11,037,087 0 0 0 0
Dividends received from operating activities [indirect method] Interest paid from operating activities [indirect method] (Income tax paid) Net cash flow from operating activities (from 1 to 33) Investing activities Cash receipts from the sale / payments for the purchase of tangible and intangible assets Cash receipts from the sale / payments for the purchase of investments in branches, associates and joint ventures Cash receipts from the sale / payments for the purchase of sand other financial instruments held to maturity Dividends received from investing activities Other receipts/payments form investing activities	031 032 033 034 035 035 036 037 038 039	0 -28,753,570 0 1,490,147,822 -9,359,487 0 0 0 0 0	6,406 -83,382,702 -17,087,402 735,884,370 -11,037,087 0 0 0 0 6
Dividends received from operating activities [indirect method] Interest paid from operating activities [indirect method] (Income tax paid) Net cash flow from operating activities (from 1 to 33) Investing activities Cash receipts from the sale / payments for the purchase of tangible and intangible assets Cash receipts from the sale / payments for the purchase of investments in branches, associates and joint ventures Cash receipts from the sale / payments for the purchase of investments in branches, associates and joint ventures Cash receipts from the sale / payments for the purchase of securities and other financial instruments held to maturity Dividends received from investing activities Other receipts/payments from investing activities Net cash flow from investing activities (from 35 to 39)	031 032 033 034 035 035 036 037 038	0 -28,753,570 0 1,490,147,822 -9,359,487 0 0 0	6,406 83,382,702 -17,087,402 735,884,370 -11,037,087 0 0 0 0
Dividends received from operating activities [indirect method] Interest paid from operating activities [indirect method] (Income tax paid) Net cash flow from operating activities (from 1 to 33) Investing activities Cash receipts from the sale / payments for the purchase of tangible and intangible assets Cash receipts from the sale / payments for the purchase of investments in branches, associates and joint ventures Cash receipts from the sale / payments for the purchase of securities and other financial instruments held to maturity Dividends received from investing activities Other receipts/payments from investing activities Net cash flow from investing activities (from 35 to 39) Financing activities	031 032 033 034 035 036 036 037 038 039 040	0 -28,753,570 0 1,490,147,822 -9,359,487 0 0 0 0 0 0 0 0 0 0 0 0	6,406 -83,382,702 -17,087,402 <b>735,884,370</b> -11,037,087 0 0 0 0 0 0 -11,037,081
Dividends received from operating activities [indirect method] Interest paid from operating activities [indirect method] (Income tax paid) Net cash flow from operating activities (from 1 to 33) Investing activities Cash receipts from the sale / payments for the purchase of tangible and intangible assets Cash receipts from the sale / payments for the purchase of investments in branches, associates and joint ventures Cash receipts from the sale / payments for the purchase of sand other financial instruments held to maturity Dividends received from investing activities Other receipts/payments from investing activities Net cash flow from investing activities (from 35 to 39) Financing activities Net increase/(decrease) in loans received from financing activities	031 032 033 034 035 036 037 038 039 040	0 -28,753,570 0 1,490,147,822 -9,359,487 0 0 0 0 0 -9,359,487 0 0 151,100,976	6,406 -83,382,702 -17,087,402 735,884,370 -11,037,087 0 0 0 0 6
Dividends received from operating activities [indirect method] Interest paid from operating activities [indirect method] (Income tax paid) Net cash flow from operating activities (from 1 to 33) Investing activities Cash receipts from the sale / payments for the purchase of tangible and intangible assets Cash receipts from the sale / payments for the purchase of investments in branches, associates and joint ventures Cash receipts from the sale / payments for the purchase of investments in branches, associates and joint ventures Cash receipts from the sale / payments for the purchase of securities and other financial instruments held to maturity Dividends received from investing activities Other receipts/payments from investing activities Net cash flow from investing activities (from 35 to 39) Financing activities Net increase/(decrease) in loans received from financing activities Net increase/(decrease) in debt securities issued	031 032 033 034 035 036 037 038 039 040 041 041	0 -28,753,570 0 1,490,147,822 -9,359,487 0 0 0 0 0 0 0 0 0 0 0 151,100,976 0 0	6,406 -83,382,702 -17,087,402 735,884,370 -11,037,087 0 0 0 0 0 0 -11,037,081 -24,643,812 0
Dividends received from operating activities [indirect method] Interest paid from operating activities [indirect method] (Income tax paid) Net cash flow from operating activities (from 1 to 33) Investing activities Cash receipts from the sale / payments for the purchase of tangible and intangible assets Cash receipts from the sale / payments for the purchase of investments in branches, associates and joint ventures Cash receipts from the sale / payments for the purchase of investments in branches, associates and joint ventures Cash receipts from the sale / payments for the purchase of securities and other financial instruments held to maturity Dividends receipts from investing activities Other receipts/payments from investing activities Net cash flow from investing activities (from 35 to 39) Financing activities Net increase/(decrease) in loans received from financing activities Net increase/(decrease) in debt securities issued Net increase/(decrease) in Tier 2 capital instruments	031 032 033 034 035 036 037 038 039 040	0 -28,753,570 0 1,490,147,822 -9,359,487 0 0 0 0 0 -9,359,487 0 0 151,100,976	6,406 -83,382,702 -17,087,402 <b>735,884,370</b> -11,037,087 0 0 0 0 0 0 -11,037,081
Dividends received from operating activities [indirect method] Interest paid from operating activities [indirect method] (Income tax paid) Net cash flow from operating activities (from 1 to 33) Investing activities Cash receipts from the sale / payments for the purchase of tangible and intangible assets Cash receipts from the sale / payments for the purchase of investments in branches, associates and joint ventures Cash receipts from the sale / payments for the purchase of sand other financial instruments held to maturity Dividends received from investing activities Other receipts/payments from investing activities Net cash flow from investing activities (from 35 to 39) Financing activities Net increase/(decrease) in loans received from financing activities Net increase/(decrease) in debt securities issued Net increase/(decrease) in Tier 2 capital instruments Increase in share capital	031 032 033 034 035 035 036 037 038 039 040 041 042 043 044	0 -28,753,570 0 1,490,147,822 -9,359,487 0 0 0 0 -9,359,487 151,100,976 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6,406 -83,382,702 -17,087,402 735,884,370 -11,037,087 0 0 0 0 0 0 0 -11,037,081 -24,643,812 0 0 0 0 0 0 0 0 0 0 0 0 0
Dividends received from operating activities [indirect method] Interest paid from operating activities [indirect method] (Income tax paid) Net cash flow from operating activities (from 1 to 33) Investing activities Cash receipts from the sale / payments for the purchase of tangible and intangible assets Cash receipts from the sale / payments for the purchase of investments in branches, associates and joint ventures Cash receipts from the sale / payments for the purchase of sand other financial instruments held to maturity Dividends received from investing activities Other receipts/payments from investing activities Net cash flow from investing activities (from 35 to 39) Financing activities Net increase/(decrease) in loans received from financing activities Net increase/(decrease) in debt securities issued Net increase/(decrease) in Tier 2 capital instruments Increase in share capital (Dividends paid)	031 032 033 034 035 035 036 037 038 039 040 041 041 042 043 044 045	0 -28,753,570 0 1,490,147,822 -9,359,487 0 0 0 0 0 0 -9,359,487 0 0 0 151,100,976 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6,406 -83,382,702 -17,087,402 735,884,370 -11,037,087 0 0 0 0 0 0 0 -11,037,081 -24,643,812 0 0 0 0 0 0 0 0 0 0 0 0 0
Dividends received from operating activities [indirect method] Interest paid from operating activities [indirect method] (Income tax paid) Net cash flow from operating activities (from 1 to 33) Investing activities Cash receipts from the sale / payments for the purchase of tangible and intangible assets Cash receipts from the sale / payments for the purchase of investments in branches, associates and joint ventures Cash receipts from the sale / payments for the purchase of securities and other financial instruments held to maturity Dividends received from investing activities Other receipts/payments from investing activities Net cash flow from investing activities (from 35 to 39) Financing activities Net increase/(decrease) in loans received from financing activities Net increase/(decrease) in Tier 2 capital instruments Increase in share capital (Dividends paid) Other receipts/payments) from financing activities	031 032 033 034 035 036 037 038 039 040 041 042 041 042 044 045 046	0 -28,753,570 0 1,490,147,822 -9,359,487 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6,406 -83,382,702 -17,087,402 735,884,370 -11,037,087 0 0 0 0 0 0 0 -11,037,081 -24,643,812 0 0 0 0 0 0 0 0 0 0 0 0 0
Dividends received from operating activities [indirect method] Interest paid from operating activities [indirect method] (Income tax paid) Net cash flow from operating activities (from 1 to 33) Investing activities Cash receipts from the sale / payments for the purchase of tangible and intangible assets Cash receipts from the sale / payments for the purchase of investments in branches, associates and joint ventures Cash receipts from the sale / payments for the purchase of securities and other financial instruments held to maturity Dividends received from investing activities Other receipts/payments from investing activities Net cash flow from investing activities (from 35 to 39) Financing activities Net increase/(decrease) in loans received from financing activities Net increase/(decrease) in debt securities issued Net increase/(decrease) in Tier 2 capital instruments Increase in share capital (Dividends paid)	031 032 033 034 035 035 036 037 038 039 040 041 041 042 043 044 045	0 -28,753,570 0 1,490,147,822 -9,359,487 0 0 0 0 0 0 -9,359,487 0 0 0 151,100,976 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6,406 -83,382,702 -17,087,402 735,884,370 -11,037,087 0 0 0 0 0 0 0 -11,037,081 -24,643,812 0 0 0 0 0 0 0 0 0 0 0 0 0
Dividends received from operating activities [indirect method] Interest paid from operating activities [indirect method] (Income tax paid) Net cash flow from operating activities (from 1 to 33) Investing activities Cash receipts from the sale / payments for the purchase of tangible and intangible assets Cash receipts from the sale / payments for the purchase of investments in branches, associates and joint ventures Cash receipts from the sale / payments for the purchase of investments in branches, associates and joint ventures Cash receipts from the sale / payments for the purchase of securities and other financial instruments held to maturity Dividends received from investing activities Other receipts/payments from investing activities Net cash flow from investing activities (from 35 to 39) Financing activities Net increase/(decrease) in loans received from financing activities Net increase/(decrease) in Tier 2 capital instruments Increase in share capital (Dividends paid) Other receipts/payments) from financing activities	031 032 033 034 035 036 037 038 039 040 041 042 041 042 044 045 046	0 -28,753,570 0 1,490,147,822 -9,359,487 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6,406 -83,382,702 -17,087,402 735,884,370 -11,037,087 0 0 0 0 0 0 0 -11,037,081 -24,643,812 0 0 0 0 0 0 0 0 0 0 0 0 0
Dividends received from operating activities [indirect method] Interest paid from operating activities [indirect method] (Income tax paid) Net cash flow from operating activities (from 1 to 33) Investing activities Cash receipts from the sale / payments for the purchase of tangible and intangible assets Cash receipts from the sale / payments for the purchase of investments in branches, associates and joint ventures Cash receipts from the sale / payments for the purchase of securities and other financial instruments held to maturity Dividends received from investing activities Other receipts/payments from investing activities Net cash flow from investing activities (from 35 to 39) Financing activities Net increase/(decrease) in loans received from financing activities Net increase/(decrease) in Tier 2 capital instruments Increase in share capital (Dividends paid) Other receipts/payments) from financing activities Net cash flow from financing activities Net cash flow from financing activities Net increase/(decrease) from financing activities Net increase/(decrease) in Tier 2 capital instruments Increase in share capital (Dividends paid) Other receipts/(payments) from financing activities Net cash flow from financing activities (from 41 to 46)	031 032 033 034 035 035 036 037 038 039 040 041 042 043 044 045 046 047	0 -28,753,570 0 1,490,147,822 -9,359,487 0 0 0 0 0 -9,359,487 151,100,976 151,100,976	6,406 -83,382,702 -17,087,402 735,884,370 0 -11,037,087 0 0 0 0 0 -11,037,087 0 -24,643,812 0 0 0 0 -24,643,812 0 0 0 -24,643,812 0 0 0 -24,643,812 0 0 0 -24,643,812 0 0 -29,928,083
Dividends received from operating activities [indirect method] Interest paid from operating activities [indirect method] (Income tax paid) Net cash flow from operating activities (from 1 to 33) Investing activities Cash receipts from the sale / payments for the purchase of tangible and intangible assets Cash receipts from the sale / payments for the purchase of investments in branches, associates and joint ventures Cash receipts from the sale / payments for the purchase of securities Cash receipts from the sale / payments for the purchase of securities and other financial instruments held to maturity Dividends received from investing activities Other receipts/payments from investing activities Net cash flow from investing activities (from 35 to 39) Financing activities Net increase/(decrease) in loans received from financing activities Net increase/(decrease) in debt securities issued Net increase/(decrease) in Tier 2 capital instruments Increase in share capital (Dividends paid) Other receipts/(payments) from financing activities Net cash flow from financing activities (from 41 to 46) Net increase/(decrease) of cash and cash equivalents (34 + 40 + 47)	031 032 033 034 035 036 037 038 039 040 041 042 043 044 045 046 047 048	0 -28,753,570 0 1,490,147,822 -9,359,487 0 0 0 0 0 -9,359,487 0 0 0 -9,359,487 151,100,976 0 0 0 0 0 151,100,976 1,631,889,311	6,406 -83,382,702 -17,087,402 735,884,370 -11,037,087 0 0 0 0 0 0 -24,643,812 -24,643,812 0 0 0 0 0 -29,928,083 694,919,206

#### STATEMENT OF CHANGES IN EQUITY

for the period fro		to	31.12.2024												in EUR
						Attributable t	o owners of t	he parent					Non-control	ing interest	
Sources of equity changes	ADP code	Equity	Share premium	Equity instruments issued other than capital	Other equity	Accumulated other comprehensi ve income	Retained profit	Revaluation reserves	Other reserves	( ) Treasury shares	Profit or ( - ) loss attributable to owners of the parent	(-) Interim dividends	Accumulated other comprehensi ve income	Other items	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Opening balance [before restatement]	001	161,970,000	0	0	0	8,645,102	191,829,335	0	87,998,149	0	83,086,448	0	0	0	533,529,034
Effects of error corrections	002	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Effects of changes in accounting policies	003	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Opening balance [current period] (1 + 2 + 3)	004	161,970,000	0	0	0	8,645,102	191,829,335	0	87,998,149	0	83,086,448	0	0	0	533,529,034
Ordinary shares issue	005	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Preference shares issue	006	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Issue of other equity instruments	007	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Exercise or expiration of other equity instruments issued	008	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion of receviables to equity instruments	009	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Capital reduction	010	0	0	0	0	0	0	0	Ű	0	0	0	0	0	0
Dividends	011	0	0	0	0		-48,388,538	0	-	0	0	0	-	0	-48,388,538
Purchase of treasury shares Sale or cancellation of treasury shares	012 013	0	0	0	0	0	0	0	-	-3,920 3,920	0	0	-	0	-3,920 3,920
Reclassification of financial instruments from equity to liability	013	0	0	0	0	0	0	0	-	0	0	0	0	0	0
Reclassification of financial instruments from liability to equity	015	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers among components of equity	016	0	0	0	0	0	81,777,717	0	0	0	-81,777,717	0	0	0	0
Equity increase or ( - ) decrease resulting from business combinations	017	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Share based payments	018	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other increase or (-) decrease in equity	019	0	0	0	0	0	-286	0	1,308,742	0	-1,308,731	0	0	0	-275
Total comprehensive income for the current year	020	0	0	0	0	837,863	0	0	0	0	73,535,269	0	0	0	74,373,132
Closing balance [current period] (from 4 to 20)	021	161,970,000	0	0	0	9,482,965	225,218,228	0	89,306,891	0	73,535,269	0	0	0	559,513,353

Notes to financial statements 1) INTEREST INCOME		in EUR				
AOP 001	Same period of the previous year 1. 1 31. 12. 2023	Current period 1, 1, - 31, 12, 2024				
Debt securities	Cumulative 18,287,657	Cumulative 24,750,734				
Leos acurities Loans and advances Other assets	18,287,657 122,079,918 52,582,389	24,750,734 127,010,185 109,350,259				
Deposits Other Eabilities	13,409	5,992				
Total	192,963,373	261,117,170				
2) INTEREST EXPENSE	Same period of the previous	in EUR Current period				
AOP 002	Same period of the previous year 1. 1 31. 12. 2023 Cumulative	1. 1. – 31. 12. 2024 Cumulative				
Debt securities Loans and advances	8,156	- 178				
Other assets Deposits	28,645,709	83,169,247				
Other liabilities Total	100,343 28,754,208	213,277 83,382,702				
3) FEE AND COMMISSION INCOME		in EUR				
AOP 005	Same period of the previous year 1. 1 31. 12. 2023	Current period 1.1 31.12.2024				
Payment transactions	Cumulative 40,643,119	Cumulative 42,122,856				
Account and package fees Card business	12,207,547 5,252,413	11,938,953 5,036,672				
Mobile and Internet banking Difter Total	2,492,899 15,924,674	2,409,680 15,826,200				
() FEE AND COMMISSION EXPENSE	76,520,651	77,334,360 in EUR	•			
AOP 006	Same period of the previous year 1. 1 31. 12. 2023	Current period 1.1 31.12.2024				
	Cumulative	Cumulative				
Payment transactions Dither Total	26,768,074 16,589,226	26,285,677 15,153,300				
5) GAIN/LOSSES ON TERMINATION OF FINANCIAL ASSETS AND FIN	43,357,300	41,438,977 in EUR	•			
AOP 007	Same period of the previous	Current period				
	year 1. 1 31. 12. 2023 Cumulative	1. 1. – 31. 12. 2024 Cumulative				
Debt securities Loans and advances Deposits	-1,936					
Deposits Debt Securities issued Other financial liabilities	50,397					
Total	48,460	0				
5) GAINS OR (-) LOSSES ON FINANCIAL ASSETS AND LIABILITIES H	ELD FOR TRADING Same period of the previous	in EUR Current period				
AOP 008	year 1. 1 31. 12. 2023	1.1 31.12.2024				
Equity instruments Debt securities	2,049,867 1,073,028	Cumulative 3,163,024 1,231,884				
FX transactions and derivatives Total	3,289,825 6,412,720	953,584 5,348,492				
7) GAINS OR LOSSES ON NON-TRADING FINANCIAL ASSETS MAND.			•			
AOP 009	Same period of the previous year 1. 1 31. 12. 2023	Current period 1.1 31.12.2024				
Equity instruments	Cumulative	Cumulative				
Debt securities Loans and advances	- 202,518	- 56,309				
Total	202,518	56,309				
8) OPERATING EXPENSES	Same period of the previous	in EUR Current period				
AOP 015 & AOP 017 & AOP 018	year 1. 1 31. 12. 2023 Cumulative	1.1 31.12.2024 Cumulative				
Other operating expenses Administrative expenses	4,511,354 91,989,196	2,730,760 96,841,412				
Employee expenses Other administrative expenses	51,780,973 40,208,223	56,534,023 40,307,389				
(Contributions in cash rehabilitation committees and Deposit Insurance Schemes)	1,639,947	0				
Amortization Property, plant and equipment Investment property	14,490,652 8,679,383	13,278,522 7,852,267				
Other intangible assets Total	5,811,269 112,631,149	5,426,255 112,850,694				
9) IMPAIRMENT LOSSES AND PROVISION EXPENSES		in EUR	• [			
AOP 019 & AOP 020 & AOP 021 & AOP 023	Same period of the previous year 1. 1 31. 12. 2023	Current period 1. 1. – 31. 12. 2024				
Modification gains or (-) losses, net	Cumulative (423,864)	Cumulative (557,819)				
Financial assets at fair value through other comprehensive income Financial assets at amortized cost	(423,864)	(557,819)				
(Provisions or (-) reversal of provisions)	(6,745,341) 0	7,832,334				
Liabilities and Guarantees) (Other Provisions) (Impairment or (-) reversal of impairment on financial assets that are	(6,149,921) (595,419)	1,585,245 6,247,090				
not measured at fair value through profit or loss) (Financial assets at fair value through other comprehensive income)	5,479,971 0	13,806,018 0				
(Financial assets at amortized cost) (Impairment or (-) reversal of impairment off of investments in subsidiaries,	5,479,971	13,806,018				
oint ventures, and associates)	-					
(Impairment or (-) reversal of impairment off non-financial assets) (Property, plant and equipment) (Investment property)	2,837,102 29,699 (49,859)	0 0 0				
Investment property) (Goodwill) (Other intanqible assets)	(49,859) - 2,857,261	-				
Total	1,995,596	22,196,172				
10) LOANS AND ADVANCES						in E
AOP 023 Central banks	Stage 1	31.12.2023 Stage 2	Stage 3	Stage 1 213,399	31.12.2024 Stage 2	Sta
Gross loans Allowance	-				-	
Deposits Allowance	-		-	213,399	-	
Government Gross loans	35,594,286 35,792,179	6,402 11,336	527 132,772	346,482,362 347,658,404	5,953,843 6,134,924	2,815, 2,885,
Allowance Credit institutuions Gross loans	(197,893) 1,564,563 16,432	- 4,934	(132,245) 168 172	(1,176,042) 40,738 972	(181,082) -	70,:
aross toans Allowance Deposits	16,432 (0) 1,551,167		- 4	972 (1) 39,866	-	
Allowance Other financial institutions	(3,035) 450,964,654	1,773,946	2,846,111	(100) 63,268,291	- - 228	2,
Gross Ioans Allowance	450,089,885 (1,230,810)	1,805,576 - 31,630	2,916,570 (70,459)	61,273,417 (249,286)	240 (12) -	2,
Deposits Niovance Nan Einansiel institutions	2,157,717 (52,138)		-	2,282,918 (38,758)		
Non - financial institutions Gross loans Allowance	652,151,087 661,450,783 (9,299,697)	186,276,332 195,925,509 (9,649,177)	36,332,874 98,793,546 (62,460,672)	694,049,086 701,452,939 (7,403,852)	174,118,276 185,847,426 (11,729,150)	26,140, 73,647 (47,507,)
Retail Gross loans	1,273,097,668 1,279,022,452	255,463,828 277,544,147	34,225,225 167,697,343	1,286,114,799 1,291,875,469	257,183,607 279,945,724	30,364, 127,174
Total	(5,924,784)	(22,080,319) 443,520,509	(133,472,118) 73,404,905	(5,760,670) 2,390,168,677	(22,762,117) 437,255,954	(96,810,) 59,323,
11) NON-TRADING FINANCIAL ASSETS MEASURED AT FAIR VALUE	THROUGH PROFIT OR LOSS					in E
AOP 013 Central banks	31.12.2023	31.12.2024				
Local state Credit institutions Other financial institutions	-	-				
Umer Innancial Institutions Non - financial Institutions Retail	490,500	498,236				
Total	490,500	498,236				
	31.12.2023	31.12.2024				in l
12) DEPOSITS AOP 044						
AOP 044 Government Local state	73,698,625 1,850,606,910	73,884,161 2,072,670,102 224,740,809				
AOP 044 Government	73,698,625	73,884,161 2,072,670,102 224,740,806 443,768,692 930,895,482				

#### Hrvatska poštanska banka, p.l.c. 10000 Zagreb, Jurišićeva ulica 4

#### SUPERVISORY BOARD

Zagreb, March 28, 2025

In accordance with the provision of article 21 of the Articles of Association of HPB p.l.c. (hereinafter: Bank), and in line with Articles 300.c and 300.d of the Companies Act, Supervisory Board of the Bank has on 42. meeting held on March 28, 2025, made the following:

#### RESOLUTION on giving consent to Annual report of Hrvatska poštanska banka p.l.c. and HPB Group for year 2024

I.

Consent is given to Annual report of Hrvatska poštanska banka p.l.c. and HPB Group for the business year ended December 31, 2024, comprising of:

- Unconsolidated financial statements of Hrvatska poštanska banka p.l.c. and consolidated financial statements of HPB Group for the year ended 31 December 2024
- Statement of the Management Board on the Condition of Hrvatska poštanska banka p.l.c. and its subsidiaries for the business year 2024
- Audit report of the separate and consolidated financial statements by the independent auditor BDO Croatia d.o.o.
- Sustainability report of Hrvatska poštanska banka p.l.c. and HPB Group for the year ended 31 December 2024
- Independent auditor's report on limited assurance on the consolidated Sustainability Report of the Hrvatska poštanska banka Group by the independent auditor BDO Croatia d.o.o.

II.

By giving consent to statements outlined in paragraph I of this Resolution, Annual report of the Bank and HPB Group for the year ended December 31, 2024, are considered to be confirmed by the Supervisory Board and the Management Board.

#### III.

This resolution comes into force on the day of its adoption.

President of the Supervisory Board

Marijana Miličević

**Classification level:** 

#### **HPB-PUBLIC**

#### **Management Board**

Zagreb, March 28, 2025

Number: UB-250328-2

Pursuant to the provision of Article 13 of the Articles of Association of HPB p.l.c. (hereinafter: Bank), and in line with Article 300.b, paragraph 2 and Article 275, paragraph 1, point 2 of the Companies Act, Management Board proposes to the Supervisory Board and the General Assembly of the Bank on March 28, 2025, made the following:

#### RESOLUTION

#### on allocation of profit earned in 2024

#### I.

It is determined that Hrvatska poštanska banka, p.l.c. made a net profit of EUR 73,631,644.58 in the business year ended December 31, 2024.

#### II.

Pursuant to Article 220 paragraph 3 of the Companies Act and Article 33 of the Bank's Articles of Association, amount of EUR 370,825.20 is allocated to other reserves, whereby the level of other reserves reached the maximum amount regulated by Companies Act.

#### III.

The remaining amount of determined net profit in the amount of EUR 73,260,819.38 after its distribution to other reserves, is allocated to retained earnings.

#### IV.

This resolution comes into force on the day of its adoption.

#### **Explanation:**

The proposed distribution of net profit is in accordance with Articles 220, paragraph 3 and 300 b of the Companies Act and the Articles of Association of Hrvatska poštanska banka, p.l.c.

In accordance with strategic guidelines, the Bank will continue to distribute part of the realized net profit of the period to retained earnings so that the successful operation of the Bank, profitability, and growth within the limits of possibilities can be continued. Considering that the amount of the binding MREL requirement is prescribed for the Bank from January 1, 2024, the Bank must additionally strengthen its regulatory capital in the following periods.

Based on the above, it is considered appropriate:

- allocation of EUR 370,825.20 to other reserves is determined by the Companies Act. After mentioned allocation other reserves of the Bank will reach maximum amount of half of the share capital according to Article 220, paragraph 3 of the Companies Act, and will no longer be obliged to allocate the realized profit to other reserves with a given level of share capital in future periods,
- 2) remaining amount of realized net profit earned in 2024 in the amount of EUR 73,260,819.38 is allocated to retained earnings. At the same time, it is emphasized:
  - that the amount of EUR 44,197,563.75 will not be included in the calculation of the common equity tier 1 capital, taking into consideration Article 61 of the Act on the Execution of the State Budget of the Republic of Croatia for the year 2025, that - if it is determined by a special decision of the Government of the Republic of Croatia and a decision of the General Assembly - is available for the dividend payment without restrictions from Article 312a of the Credit Institutions Act.
  - 2. that the remaining amount of retained earnings in the **amount of EUR 29,063,255.63 will be included in the calculation of the Common equity tier 1 capital**, whereby in the case of a decision to pay a dividend in the above amount or its parts, it is subject to the restrictions from Article 312a of the Credit Institutions Act.

#### President of the Management Board Marko Badurina

Distribute to:

1. Finance Management Department

4. Archive of the Management Office

<sup>2.</sup> Management Board

<sup>3.</sup> Supervisory Board

#### HPB-PUBLIC

#### SUPERVISORY BOARD

Zagreb, March 28, 2025

Pursuant to the provision of Article 21 of the Articles of Association of HPB p.l.c. (hereinafter: Bank), and in line with Articles 220, paragraph 3, 300.b and Article 275, paragraph 1, point 2 of the Companies Act, Supervisory Board of the Bank has on 42. meeting held on March 28, 2025, made the following:

#### RESOLUTION on allocation of Bank's profit earned in 2024

I.

Bank's Supervisory Board gives its consent and accepts Management Board's proposal on allocation of profit earned in 2024, which is a consistent part of this resolution.

II.

By providing its consent outlined in paragraph I of this Resolution, Management Board's proposal on allocation of profit earned in 2024 is considered to be confirmed.

III.

Supervisory Board proposes to General Assembly to vote in favor of allocation of profit earned in 2024 as outlined in Management Board's proposal.

#### IV.

This resolution comes into force on the day of its adoption and is submitted to General Assembly for adoption.

President of the Supervisory Board

Marijana Miličević